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### INTRODUCTION

A tlegang Business Consulting is a 100% black owned BBBEE Advisory Firm established in 2013 as a voluntary, autonomous and politically independent business for the sole purpose of assisting entrepreneurs and business managers in growing their businesses and achieving their BBBEE targets. They will achieve this by confidently knowing that their BBBEE Consulting and Advisory are being taken care of by a professional, effective and accessible company.

Black Economic Empowerment is not simply a moral imperative to redress the imbalances of the past, it is a pragmatic growth strategy to realize the country's full potential by bringing the black majority into the economic mainstream. Through this value-based view of BEE, we can help your business carry out a successful transformation strategy while achieving your desired BEE targets.

# YOUR PARTNER IN ACHIEVING BEE SUCCESS

ur team of specialist consultants are well-versed in helping with the integration of BEE and social responsibility into your business strategy. We provide BEE Solutions tailored to you, from the initial stage of understanding BEE to building / improving a BEE strategy and onto the implementation and monitoring of the strategy.

There is no single approach to BEE, Companies must select the most appropriate approach to suit their needs and their relationship with the beneficiaries that they select for empowerment, some of the most important aspects to consider are as follows:

- Improving B-BBEE rating
- Reducing Tax
- Developing new routes to supply
- Improving business alignment between the beneficiary and the sponsoring organization

- Improving beneficiary performance
- Resolving serious quality issues
- Developing a product or service not currently available in the marketplace
- Generating competition for a high price product or service dominating the marketplace.

## **OUR SERVICES**



Verification Preparation



Improvement and Development of BBBEE Strategies



BBBEE Impact and Scenario Assessment



Enterprise and Supplier Development consultation/ Advisory



Skills Development Facilitation



BBBEE Gap Analysis

#### MEET THE TEAM



DICHABE LEBOTSE
Managing Director

Dichabe has over 12 years' experience in Financial Accounting and Management across a wide variety of disciplines. He has served in the B-BBEE space for 10 years now, his entrepreneurial acumen has enabled him to blend business strategy, accounting and BBBEE consultation very well, always leaving clients with happy faces.



**SERGEY BASHALA** Lead: Consultation & Advisory

Sergey started his corporate career in 2003 with one of the banks in their SME division, moved to investments in 2005 and his B-BBEE journey began in 2007. He has managed a SANAS accredited verification agency and advisory firm, Sergey continues to diligently serve in the BEE space.



KEREN MBUYI
B-BBEE Consultant

Keren is a young career-oriented woman with over 3 years industry experience, in 2018 she graduated with a B-BBEE Management Development from Wits. In her work, she aims for excellence and continuously seeking to contribute & learn from industry colleagues.

#### MEET THE TEAM







LINDO MNISI
Director: Operations



KWENA NKOANA
Project Coordinator

Glody's involvement dates back to 2015 where he started as a junior analyst, he later assumed different roles and responsibilities including senior verification analyst. His been involved in B-BBEE Structuring & Compliance, Training, Skills Dev. & Strategy compliance during his tenure as a B-BBEE Consultant.

Lindo Mnisi holds an entrepreneurial generator qualification from the Wits Business School completed in March 2018, He is also a three-time graduate at the University of Johannesburg. His passion and knowledge of B-BBEE has positioned him perfectly to run with operations and ensure value for clients.

Kwena joined Atlegang as an intern and has successfully worked her way up, a Management Accounting graduate, her transition/involvement to/in BBBEE has been nothing short of exceptional and a true reflect of hard work.

#### **REFERENCE LIST**



**ENTITY** : Lanseria International Airport

**SERVICE** : Enterprise and Supplier Development Consultation

CONTACT PERSON: Anton Wykmans
CONTACT NO: 011 367 0302



**ENTITY** : Synergy Business Events

**SERVICE** : BBBEE Advisory and Verification Preparation

CONTACT PERSON: Tiisetso Tau
CONTACT NO: 072 I58 4745



**ENTITY** : Novo Nordisk South Africa

**SERVICE** : Enterprise and Supplier Development Consultation

CONTACT PERSON: lan Tshephe CONTACT NO: 082 751 7363

#### REFERENCE LIST



**ENTITY** : Scan Display Solutions SERVICE : BBBEE Consultation

CONTACT PERSON: Moses Nefale CONTACT NO: 011 447 4777



**ENTITY** : NPI Governance Consulting

**SERVICE** : BBBEE Consultation

CONTACT PERSON: Israel Noko
CONTACT NO: 082 377 2008



**ENTITY** : Black Umbrellas

**SERVICE** : Enterprise and Supplier Development Consultation

CONTACT PERSON: Tumisho Sedibe CONTACT NO: 083 419 8700

